

Ove Arup & Partners

Closing the Gap in Engineering

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ARUP

Our values



The key speech

“If we can reach a stage where each man or woman is respected for the job they do, and is doing his or her best because the atmosphere is right, because they are proud of what we are and do and share in the general enthusiasm, then we are home.”

Ove Arup: The Key Speech
1970

What are the challenges in Engineering?

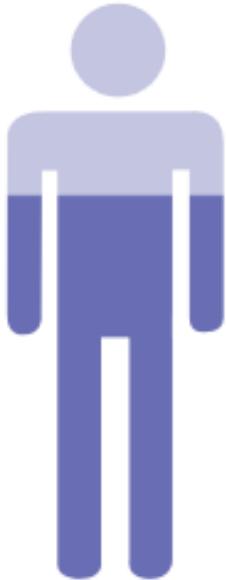
White
Minority
Majority
Male
Tradition
Flexibility
Female
Development
Career
STEM

What's Arup's Approach?

40-60%
across all
grades

All Employees

33%
women



67%
men

Leadership

21%
women



79%
men

How are we closing the gap?

