



Fast forward your business

Wednesday 12 October 2016: London

Agenda (subject to change)

08:00	Registration, exhibition & networking	GALLERY
09:00	Setting the Scene	BALLROOM
	Chair's welcome & introduction	Gillian Joseph, Presenter, Sky News
	The Equality Imperative: why gender equality in the workplace makes business sense	The Rt Hon Justine Greening MP, Secretary of State for Education and Minister for Women and Equalities
		Sam Smethers, Chief Executive, The Fawcett Society
		Ann Francke, Chief Executive, Chartered Management Institute
	Panel Discussion	Above speakers plus:
		Ben Willmott , Head of Policy and Public Affairs, The Chartered Institute of Personnel Development
		Sheila Wild, Founder, Equal Pay Portal
11:00	Refreshments, exhibition & networking	GALLERY
11:30	Models for Change: Case Studies	BALLROOM
	How new ways of working can ensure your organisation retains and promotes the best	Emma Stewart MBE, Joint Chief Executive Officer, Timewise Foundation
		Ailie MacAdam, Managing Director, Infrastructure, Bechtel Ltd
		Caroline Waters OBE, Deputy Chair, Equality and Human Rights Commission
	Panel Discussion	Above speakers plus:
		Laura Davies, Advisory Panel Member and Sophie Kathir, Past Advisory Panel Member, Young Women's Trust
13:00	Lunch, exhibition & networking	GALLERY
14:00	Seminars 1 – 4	
	Seminar 1: TRINIDAD PODCAST	CHAIR: Sam Smethers
	Scoping and Data Collection	Dr Zara Nanu, Business Development, GapSquare
		Patrick Alleyne, HR Manager, Greater London Authority





	Seminar 2: BALLROOM LIVE STREAM Internal Engagement	CHAIR: Sarah Welfare, Director, Work and Pay Research
	internal Engagement	Linda Stewart , Partner-Head of Employment Law, Simpson Millar LLP
		Scarlet Harris, Women's Equality Officer, Equality and Employment Rights Department, TUC
	Seminar 3: ST VINCENT LIVE STREAM Preparing for Publication	CHAIR: Jemima Olchawski, Head of Policy and Insight, The Fawcett Society
	,	Debbie Rotchell, Associate, ENEI
		Sarah Pinch, Managing Director, Pinch Point Communications; Immediate Past President, Chartered Institute of Public Relations,
	Seminar 4: TOBAGO PODCAST Interpreting Your Results	CHAIR: Sharmini Selvarajah, Second Clerk, Women and Equalities Committee
		Stefan Cross QC, Director, Action4Equality (Scotland) Ltd
		Dr Alison Parken, Senior Research Fellow, University of Cardiff
15:00	Refreshments, exhibition & networking	GALLERY
15:30	Seminars 5 - 8	
	Seminar 5: TRINIDAD PODCAST	CHAIR: Sam Smethers
	Making Flexible Working Work	Bibi Hilton, Managing Director, Golin PR
		Sarah Jackson, Chief Executive, Working Families
	Seminar 6: ST VINCENT LIVE STREAM Balanced Recruitment and Promotion	CHAIR: Gloria Mills, President, European Trade Union Confederation Women's Committee; National Secretary Equalities, Unison
		Helen Wollaston, Chief Executive, WISE Campaign
		Tracey Locke OBE, Group HR Director, Mace Group
		Fiona Hathorn , Managing Director, Women on Boards UK
	Seminar 7: TOBAGO PODCAST	CHAIR: Belinda Phipps, Chair, The Fawcett Society
	Diversity Means Changing the Numbers: Tackling the diversity deficit and gaining the dividend	Simon Fanshawe OBE, Partner, Diversity by Design
	Seminar 8: BALLROOM LIVE STREAM	CHAIR: Sarah Pinch
	How to Avoid Illegal Practice	Stephen Williams, Former Head of Equality, ACAS
		Jo Swinson, Founder and Director, Equal Power Consulting; Chair, Maternity Action
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16:30	Conference Close	